

Special Staffing and Remuneration Committee

THURSDAY, 19TH FEBRUARY, 2015 at 19:00 HRS - CIVIC CENTRE, HIGH ROAD, WOOD GREEN, N22 8LE.

MEMBERS: Councillors Arthur, Elliott, McShane, Meehan (Chair) and Vanier

AGENDA

1. APOLOGIES FOR ABSENCE

2. URGENT BUSINESS

In accordance with Part Four – Section B (17) of the Constitution, it being a special meeting of the Committee no other business shall be considered other than those items specified on the order of business below.

3. DECLARATIONS OF INTERESTS

A member with a disclosable pecuniary interest or a prejudicial interest in a matter who attends a meeting of the authority at which the matter is considered:

- (i) must disclose the interest at the start of the meeting or when the interest becomes apparent, and
- (ii) may not participate in any discussion or vote on the matter and must withdraw from the meeting room.

A member who discloses at a meeting a disclosable pecuniary interest which is not registered in the Register of Members' Interests or the subject of a pending notification must notify the Monitoring Officer of the interest within 28 days of the disclosure.

Disclosable pecuniary interests, personal interests and prejudicial interests are defined at Paragraphs 5-7 and Appendix A of the Members' Code of Conduct.

4. DEPUTATIONS/PETITIONS/PRESENTATIONS/QUESTIONS

To consider any requests received in accordance with Part 4, Section B, paragraph 29 of the Council's constitution.

5. REWARD: PERFORMANCE MANAGEMENT SCHEME FOR CHIEF OFFICERS - TO FOLLOW

Report of the Interim Assistant Director Human Resources - To update the Committee on the outcome of the employee consultation and to seek an appropriate decision

6. PAY POLICY STATEMENT 2015/16 (PAGES 1 - 16)

Report of the Chief Operating Officer – To consider and note the Pay Policy Statement 2015/16 and recommend that it be approved by Full Council on 23 March 2015.

7. EXCLUSION OF THE PUBLIC AND PRESS

Note from the Democratic Services Manager

Item 8 allows for the consideration of exempt information in relation to Item 5.

Items 8 is likely to be the subject of a motion to exclude the press and public from the meeting as it contains exempt information as defined in Section 100a of the Local Government 1972 – para 4; namely information relating to any consultations or negotiations, or contemplated consultations or negotiations, in connection with any labour relations matters arising between the Authority or a Minister of the Crown and employees of, or office-holders under, the Authority.

8. REWARD: PERFORMANCE MANAGEMENT SCHEME FOR CHIEF OFFICERS - TO FOLLOW

As per Item 5

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Wednesday, 11 February 2015